

**DEBICA**

**RB 33 / 2023**

**POLISH FINANCIAL SUPERVISION AUTHORITY**

**Current report** No. 33 / 2023

**Date:** 2023-12-05

**Abbreviated name of the issuer:** DEBICA

**Subject**

Changes in the composition of the Management Board of Tire Company Dębica S.A.

**Legal basis**

Article 56 (1) (2) of the Act on Public Offering – current and periodic information

**Content of the report:**

The Management Board of Tire Company Dębica S.A. (the "Company") hereby informs that on December 5, 2023, Mr. Leszek Szafran – President of the Management Board, resigned from the Management Board of the Company with effect from December 5, 2023, at 11.00 a.m. Reasons for resignation were not indicated.

At the same time, the Management Board of Tire Company Dębica S.A. (the "Company") hereby announces that on December 5, 2023, the Supervisory Board of the Company decided to appoint Ireneusz Maksymiuk to the position of President of the Management Board with effect from December 5, 2023, at 11.50 a.m.

**Ireneusz Maksymiuk**, born in 1966. University education, Master degree holder in economics. A graduate of Foreign Trade Department of the SGH Warsaw School of Economics in Warsaw. He began his career in September 1991 at the auditing firm Moore Stephens Sp. z o.o. in the audit department working on various projects in Poland and the United Kingdom. From 1994 to 1999, he held various positions in the financial departments of large domestic and international companies. From October 1999 to February 2011 at Sara Lee Group as Finance Director - Member of the Board of Directors of Sara Lee H&BC Poland, also in various financial positions in Central Europe and Russia. From March 2011 to June 2014, CFO - Member of the Management Board of Goodyear Russia LLC. In July 2014, he became the Finance Director for Poland and Ukraine and a Member of the Management Board of Goodyear Dunlop Tires Polska Sp. z o.o. Currently, he holds the position of Finance Director for the Europe East region, holding functions in the Goodyear Group companies. In 2014 he was appointed a Member of the Board of Tire Company Dębica S.A.

The President of the Management Board made a statement that:

- he does not conduct any activity competitive to the Company's business, does not participate in a competitive company as a partner in a civil law partnership, partnership, capital company and does not participate in any other competitive legal person as a member of its body,
- is not listed in the Register of Insolvent Debtors maintained pursuant to the Act on the National Court Register of 20 August 1997 (Journal of Laws of 2023, item 685).

Detailed legal basis: § 5 points 4 and 5 of the Regulation of the Minister of Finance of 29 March 2018 on current and periodic information to be published by issuers of securities and the conditions for recognizing as equivalent information required by the laws of a non-member state.